

Equalities Zone

25th September
5-6pm

2A19 / MS TEAMS

Minutes

- **Welcome**
- **In Attendance**
 - Members Present
 - ♣ Justine Pedussel, Union President
 - ♣ Niamh Craig, Equalities Volunteer Officer (Disabled)
 - In Attendance
 - ♣ 12 Ordinary Members
 - ♣ 2 Staff Support
- **Minutes Ratification**
 - No objections therefore minutes ratified by JP
- **Challenges to Order Paper**
 - No challenges to order
- **Dates to Note**
 - Black History Month
 - General Meeting 1st at 5pm
 - Climate Festival 13th - 18th
 - Autumn Elections
 - Diwali 20th
 - Islamophobia Awareness Month
 - Movember
 - Disability History Month
 - 16 Days of Activism
 - Transgender Awareness Week 13th - 19th
- **Elections & Resignations**
 - Equalities Volunteer Officer Elections
 - ♣ Ali Rees: Equalities Volunteer Officer (LGBT+)
- **Updates, discussion and decision topics**
 - Islamophobia Awareness
 - ♣ Discussion on current political climate and discourse

- ♣ Member of ISOC suggested a wider community focused workshop
- ♣ Creating a tolerance training for the Stirling Essentials Package
- ♣ Discussion of organising events for Islamophobia Awareness month to help tackle islamophobia
- ♣ Suggestion to organise a Bystander Training
- ♣ Suggestion to organise a training session by SCALP to help students safely protest
- ♣ Agreed that ISOC and President would begin working on and implementing the suggestions where possible
- Political Climate
 - ♣ Discussion on the Supreme court trans ruling
 - ♣ Lack of gender neutral toilets, especially in Cottrell
 - ♣ Students feel the university needs to be louder on trans rights.
 - ♣ Discussion about how the university can develop a sense of inclusion for trans students: Highlighting trans remembrance day & light the link bridge with the trans flags were suggestions
 - ♣ Including Trans rights in the tolerance training.
 - ♣ Possible creation of a trans student meet & greet
 - ♣ How to make sports more visibly/demonstratably inclusive to all
 - ♣ Agreed that LGBTQ+ Volunteer Officer and President would begin working on and implementing the suggestions where possible
- Campus Safety
 - ♣ Students highlighted how some areas of campus don't have lights on – agreed that the SU would identify which areas are problematic on campus
- **Date of Next Meeting: 20th November 2025**