

SPRING ELECTIONS 2024

EQUALITIES VOLUNTEER OFFICERS

The Equalities Volunteer Officers shall sit on the Union's Executive Council, alongside the Sabbatical Officers, representing and championing the rights and views of all 18,500+ students at the University of Stirling.

The University of Stirling Equalities Volunteer Officers are fixed-term 12-month voluntary elected roles, operating within the Equalities Zone. The Volunteer Officer roles are designed to be flexible and fit around your studies.

All newly elected Volunteer Officers will begin their roles on 1st June 2024, and will be supported with induction and training throughout.

If you have any questions regarding this, please email Natalie Hay, Democracy & Representation Coordinator, natalie.hay@stir.ac.uk.

Am I eligible to stand for one of the Equalities Volunteer Officer roles?

For the Volunteer Officer roles, you need to be a matriculated University of Stirling student at the time of the Union Elections, and until June 2025 at least.

What Equalities Volunteer Officers are being elected?

- Black, Asian and Minority Ethnic (BAME) Volunteer Officer
- Disabled Students' Volunteer Officer
- LGBTQ+ Volunteer Officer
- Women's Volunteer Officer

What do the Equalities Volunteer Officer roles involve?

- Deliver change projects and campaigns based on your manifesto.
- Ensure the implementation of, and adherence to, an effective [Equality, Diversity and Inclusion policy](#).
- Attend all appropriate training events and conferences to ensure familiarity with their role and current issues affecting students.

Key Students' Union Meetings

General Meetings

Executive Council

Equalities Zone (and sub-committee)

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Who will I be working with?

The Volunteer Officers will be working with a wide range of internal and external relationships, these include:

Students	Students' Union	University	External
Students	Union President	Student Support Hub	National Union of Students
Equalities Zone Members	Sabbatical Officers	BeConnected	Local Organisations
Equalities Volunteer Officers	Democracy and Representation Coordinator		
EDI Societies	Union Staff		

What are the benefits of the roles?

- Achieve political, social and educational change that will have a lasting impact on the student experience at the University of Stirling.
- Gain in-depth knowledge of the Students' Union, the University of Stirling, and the Higher Education sector.
- Training and personal development opportunities tailored to the individual role.
- Gain experience of leading, developing and supporting campaigns for change and shaping the students' experience at Stirling.
- Develop transferable skills, such as networking, project management, and professional communication, whilst also gaining experience in leading a student-led organisation.
- The Volunteer Officer role can also be documented with an Annual Volunteering Hours Certificate.

Where can I get further information about the roles?

If you have any questions regarding the Equalities Volunteer Officer roles, you can contact the following people for more information:

- **Leen Ali**, President 2023/24 (president.union@stir.ac.uk)
- **Natalie Hay**, Democracy and Representation Coordinator (natalie.hay@stir.ac.uk)

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I want to stand for an Equalities Volunteer Officer role, what next?

Equalities Volunteer Officers are elected at the Equalities Zone by members of students who identify as either BAME, LGBTQ+, Disabled or a Woman.

1. Submit Nomination

You can nominate yourself prior to the Equalities Zone (25th March 2024) by completing this [nomination form](#), or stand for a position during the Zone Meeting.

2. Sign your Officer Code of Conduct

All candidates are required to sign the Officer Code of Conduct. You can find and agree to the Officer Code of Conduct by [completing this form](#).

3. Candidate Support

There is support available to all candidates, including access to a range of candidate guides and workshops which can be found on the [Students' Union website](#).

We would also strongly encourage all Volunteer Officers to arrange a time to speak with the current Sabbatical Officer or a member of staff within the Students' Union. You can arrange this one-to-one meeting via the [Union Elections Booking page](#). You can use this meeting to find out more about the Volunteer Officer role, and the Students' Union can offer advice on your objectives.

4. Attend the Equalities Zone

You should attend the Equalities Zone on the **25th of March 2024** to inform members of the Equality Zone why you are standing for this position, and what you hope to achieve if elected. Members attending the Equality Zone will then vote during the meeting, and results will be announced shortly afterwards.

If you have any questions regarding the Elections more generally, please email Natalie Hay, Democracy & Representation Coordinator, natalie.hay@stir.ac.uk.