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### **Code of Conduct**

We are delighted to have you as a Sports Union member and you are now part of a 2,000 strong (and growing) group of students representing the University of Stirling. We are one of the top Universities in Scotland for Sporting achievements and our members have consistently represented our colours with 100% commitment and professionalism.

The Sports Union want this to continue and bring our policies in line with other top sporting Universities across the UK and have all our members adhere to our Code of Conduct. This is a condition of your Sports Union membership.

### **Our agreement on alcohol on transport**

When travelling to and from fixtures, training and social events, clubs are representing the Sports Union, the Students' Union and, above all, the University of Stirling students. Club members should therefore behave in a responsible and safe manner.

This means that absolutely no alcohol should be taken or consumed on board vehicles taking students to and from fixtures.

Drinking alcohol on transport provided by the Sports Union would render our insurance policy as void. It would also have the potential to tarnish our close links with transport providers and ultimately place our members at risk from alcohol misuse. Each individual should be aware that their conduct is solely their responsibility and that designated drivers are fully entitled to refuse entry to any member who they deem to be behaving unacceptably. The Sports Union reserve the right to invoke the Discipline Code of the Students' Union ([hyperlink](#)) if incidences of poor conduct have been reported.

### **Our agreement on welcome socials**

The Sports Union wants to promote team spirit and foster a pride in our colours, identity and achievements. Welcoming new members to our teams is a great way to reproduce these values on an annual cycle. We want this longstanding tradition to continue but the following guidelines must be adhered to:

- It is essential that everybody is made to feel welcome and not coerced into doing anything;
- The President and Club Committees have a responsibility to ensure the health and wellbeing of their members is paramount;
- The Sports Union would like to encourage clubs to have socials in our Students' Union premises.

When organising any event on behalf of a Sports Club, which a welcome social is, your conduct is expected to meet the highest of standards. For example, the Sports Union will not tolerate any one of its members being **harassed, degraded or harmed**. Any incidences of this nature will be dealt with through the Discipline Code of the Students' Union ([hyperlink](#)) and could result in these welcome socials being prohibited. The Sports Union does not want the term '*initiation*' used in any way.

### **Our agreement for tours.**

The Sports Union recognises a 'tour' as being when a club has planned to take part in a tournament or training camp and being open to all of its members. Tours must be authorised by the Sports Union President with a minimum of 50 days' notice and travel arrangements can be facilitated by liaising with Sports Union staff. Each individual member going on tour must pay a minimum of 40% of the total cost per individual – the remaining funds will be paid from fundraising efforts undertaken by your club. A tour will only be granted permission subject to completing the following documents and adhering to our code of conduct throughout the season:

- Complete essential documents form D (a risk assessment-hyperlink) in the Sports Union as soon as you have booked your trip;
- Complete essential documents form E (Trip Details Sheet - hyperlink) as soon as you have booked your trip, giving full and accurate details on the trip location, itinerary, name of trip organiser, participant details, transport methods, accommodation, travel company, tour operator, type of activity, insurance, etc.

The trip organiser will be asked to submit a report to the Sports Union President upon their return which documents the summary of results and to highlight any indiscipline that may have occurred. Please note that you are representing the University of Stirling Sports Union whilst you are away and that therefore your behaviour should not tarnish the reputation of the University, Students' Union or the Sports Union.

We expect that you will be active in your fundraising activities in order to plan for tours and engage with the Sports Union in the planning, booking and sharing with us your feedback for future tours.