

Proposer: Gill Thayne
Seconder: Joshua Muirhead
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GM Notes:

Initiations (including hazing activities) have been associated with student groups.

Such events and activities pose a genuine risk of harm to students. Initiations are not an acceptable form of social activity for any affiliated University of Stirling Students Union club, society or sports team.

An initiation can be defined as any event promoted by a club in which excessive alcohol consumption is encouraged or a genuine risk of harm is promoted. This can include but is not limited to the creation of an environment of fear, humiliation and peer pressure. The discrimination or isolation of individuals is also a defining characteristic of an initiation.

Social activities are part of club, society and sports teams' culture and these are to be organised in a safe manner without fear of harassment or bullying.

GM Believes:

Social activities must be organised in a safe manner without fear of harassment or bullying.

Participation in any such activities is completely optional for all members. They must allow for all cultural and personal beliefs in which members can opt-out without fear of undue pressure, reprisal, non-selection for groups or any other form of discrimination.

It is the responsibility of club committees, and all ordinary members, to respect the rights and decisions of all students participating in a social event and to actively ensure that those rights are not compromised by others or the activity in question.

Any event or activity organised on behalf of a student organisation that would constitute an initiation should be directed to, and dealt with, by the University of Stirling Student Union Discipline Schedule

GM Resolves:

- All affiliated student groups of the University of Stirling Students Union will be encouraged to host inclusive and safe events to welcome and integrate new members.
- Any activity pertaining to an initiation will face disciplinary action as directed by the Students Union Discipline Schedule.
- Students with concerns regarding a social event that may constitute an initiation are encouraged to speak to the Students Union at the earliest opportunity.